



CAMP RAMAH IN CALIFORNIA

At the Max & Pauline Zimmer Conference Center

A Journey for a Lifetime

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Dear Tzevet Ramah,

This letter is a follow-up to an e-mail that you likely received last week, kicking off our 2010 staff application process. “Excited” doesn’t even begin to capture our eager anticipation for the upcoming camping season. As great as last summer proved to be, the 2010 experience will only be stronger.

“*Are you returning to camp?*” This is one question that always seems to be on people’s minds at this time of year! We hope you will spend your summer in Ojai, working to build a strong, vibrant Jewish community. Ramah still has just as much to offer you, as you have to offer it. We’ve already collected and sifted through much feedback from staff, parents and campers which will affect how we structure and prepare for this next summer.

We are proud to once again offer an Early Signing Bonus, so be sure to sign on now and increase your salary! General staff who sign a contract by January 12, 2010 will receive an extra \$100 on top of their base pay, while senior staff are eligible for up to \$200. In addition, we are proud to offer our staff many other ways to build on their responsibilities and salaries. Please look through the ***Staff Education & Leadership Incentives*** pamphlet located online and filled with a variety of opportunities, including a new chance for staff members to strengthen t’fillot and Hebrew.

As is the case each summer we are in need of a top-notch team of *madrichim* dedicated to providing an educational, spiritual, fun-filled experience for their tzrifim and *edot*. We are also searching for *moomchim* who possess a good deal of experience in their specific field (arts, outdoors, sports, Judaics, aquatics, etc.), and who can serve as Jewish role models for *chanichim* both in and out of their “classroom.” Please refer to our list of job descriptions located online for more info.

Our 2010 dates are:

Hanhallah	June 13 – 16	1st Session	June 22 – July 19
Staff Week	June 16 – 21	2nd Session	July 22 – Aug. 18

Contracts will likely be awarded first to those able to commit to our full summer season in order for our community to benefit from the continuity that a full summer commitment yields. Please be in touch immediately if you have an academic conflict (LAUSD graduation, college orientation, etc.) as there is a small window of flexibility in these cases. The sooner you are in touch with Zach or Erika to finalize any special schedule needs the more likely we can work out an acceptable plan.

New Online Staff Application Procedures

We're going green, and are proud to unveil the first ever online staff application (not to be confused with the writable pdf of 2008 and 2009). As returning staff members you will now fill out your application through our database, CampMinder, by visiting: https://system.campminder.com/staff_applicant/login.asp?camp=ramahca.

Here are a few things to keep in mind before filling out your application:

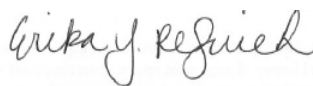
1. Look at your summer availability at both the start and end of the summer and be in touch if you think any conflicts may arise.
2. Fill out and submit our **online staff application**. You will need to login to the site by using the email address that Ramah has on file. If you are unsure of your log-in information please e-mail erika@ramah.org. Once you get to the site click the "Forgot Password" button and a new password will be sent to your e-mail address. Once you receive your new password you can login and begin filling out the application. When filling out your application, please be thoughtful and complete all sections – we really do read all of the answers.
3. We will review your application along with last summer's end of session evaluations in order to confirm your eligibility. Similar to what colleges and other employers have adopted in their hiring practices, Camp Ramah will review the written and visual content of your social networking profile or site (Facebook, blog, etc.). These sites are publicly accessible and our staff members represent Ramah in the community. Any content deemed inappropriate for working with children (e.g. offensive to camper parents or is in conflict with camp policy on foul language, alcohol/drug use, modesty, inappropriate camper relationships, etc.) may result in termination of candidacy. Please be in touch with any questions about this practice.
4. Take advantage of the Early Signing Bonus and submit your application by mid-December in order to return a signed contract by January 12th! We will try our best to hold jobs for returning staff through the end of January 2009, but will more actively hire new staff after that point.
5. Throughout the year you will get important employee documents (tax forms, medical forms, transportation forms, etc.). Please be sure to complete and submit these forms in a timely manner so that your file is in order.

Call the Ramah office at (888) CAMP-RAMAH or e-mail us if you have any questions about the summer or the application process. We look forward to hearing from you soon!

B'vrachah,



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