

Camp Ramah in California

Staff Education & Leadership Incentives

2010 ש"פ



Get a head start preparing for camp AND increase your salary package! Ramah wants to invest in your Jewish education and leadership work in order to create a more solid community.



A Summer for a Lifetime

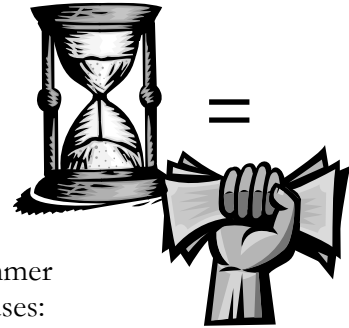
Dear Tzevet Ramah:

At the conclusion of each summer we are fortunate to meet with staff members to reflect on the camp experience. Often staff describe great, fresh ideas to improve the summer program. Many also voice their interest in assuming more leadership responsibilities and receiving increased financial compensation.

We are pleased to present a handful of responses to these important suggestions in order to better meet the needs of our staff. Review these opportunities and let us know what catches your eye! Email Erika, erika@ramah.org, with questions about any of these great additions!

Early Signing Bonus!!

COMMIT TO CAMP EARLY THIS YEAR ... and increase your salary! Avoid the stress of back-and-forth thinking (Do I return to camp? Do I explore the world of retail or filing?) and decide to join the fantastic Kayitz 2010 team right away.



This year staff who submit their applications and sign their summer contracts by January 15, 2010 will qualify for one of these bonuses:

- **General Staff (madrachim/moomchim) = \$100 (*cha-ching!*)**
- **Senior Staff (supervisors) = \$200 (*bling bling!*)**

Applications submitted or contracts signed after January 12, 2010 will not qualify! For more information, please contact Zach or Erika.

Jewish Education Stipends

In efforts to promote Jewish learning amongst our staff, Camp Ramah in California is proud to offer the 2010 staff the opportunity to obtain up to \$200 towards post-high school Jewish learning. These stipends will be given to high school graduates who enroll in a college-level course in Judaic Studies or Hebrew Language.



Eligible staff members will receive up to \$200 added to their summer salary. Please be prepared to submit a copy of your personalized schedule of classes or transcript for approval **before camp begins** to zach@ramah.org.

Pre-Summer Va'ad

We are so happy to include summer staff in the pre-season planning process through the “hands-on” Pre-Summer Va’adot, met with great success each year.

This year we are proud to present one dynamic ועד (committee) for our staff to help evaluate and prepare for קיץ 2010. The Va'ad will meet 3-5 times throughout the year in person or through conference calls. Members of the ועד will be expected to produce written materials on their programmatic ideas and see that the ideas are followed through during camp. This year’s ועד is:

- **ועד קהילת ירוק (Vad Greening Camp)** - We all love camp but it’s time we start taking better care of 385 Fairview Road. Vad Yarok will devise a plan for Kayitz ‘10 that will give the Tzevet and chanichim the tools to better care for our summer home in an environmentally friendly way. As a vad, we will specifically evaluate: daily nikayon, camper involvement in keeping camp clean, how to better incorporate the Jewish value of Tikkun Olam at camp and other ways of “greening” our summer program. The work that Vad Yarok will embark on is sure to leave a lasting impact on Ramah and our camp community. **DISCLAIMER:** Thinking caps and creative genius a must for this year’s vad!



The scale for Pre-Summer Va’adot is a \$200 stipend for General Staff and a \$300 stipend for Senior Staff. Pre-summer va’adot are opportunities for returning staff only. Interested in joining? Space is limited, so contact Erika (erika@ramah.org) ASAP.

RAKEZEI T’FILLAH (new for kayitz 2010!)

Are you particularly skilled in t’fillah and interested in making t’fillah as engaging as possible? Take advantage of Camp Ramah’s newest leadership opportunity and apply to be a Rakaz T’fillah in addition to your daily work as a madrich, moomcheh or member of our program staff. Each Rakaz will guide the daily t’fillot of a particular edah, and will work in partnership with other rakazim and under the guidance of a Rosh T’fillah. Responsibilities include:

- * *Train Staff – on your edah’s matbeah and nusach, meaning & pronunciation of t’fillot as needed*
- * *Support Chanichim—on the nusach, meaning & pronunciation of t’fillah when they step up to lead*
- * *Model Leadership – by leading t’fillah on certain occasions to demonstrate good hazzanut*
- * *Coordinate Torah/Haftarah Readings – recruit Torah and Haftarah readers as needed*
- * *Hachanah l’Shabbat – prepare your edah’s leaders in Shabbat services during their assigned week*
- * *...and more!*

Rakazei T’fillah will participate in pre-summer planning for their work through meetings and/or phone conferences. Prior to the summer each Rakaz will be matched with one particular edah. Rakazim who are also madrichim will be assigned to work with their edah. Rakazim who also work as moomchim will be assigned to an edah depending on need.

Rakazei T’fillah will receive a stipend of \$300 in addition to their summer salary. Be in touch with Zach, zach@ramah.org, if you are interested in this awesome opportunity!

Daber Hebrew Fellowship (new for kayitz 2010!)

Join one of National Ramah's newest efforts to promote Hebrew at camp by applying to be a Daber Fellow. We are looking for a total of 7 committed staff members who are interested in the use and promotion of Hebrew at camp. Fellows can be from an edah or anaf staff and will be expected to participate in Winter/Spring online training programs and conference calls, attend a 4-day Spring training conference (Ramah covers the cost) as well as produce a personal project to be executed over the summer that promoted the use of Hebrew in a new and creative way. We are looking for fellows from a variety of Hebrew comfort levels and backgrounds so don't be afraid to apply!



The deadline to apply for this new opportunity is January 15, 2010. **Dabre Fellows will receive a stipend of either \$500 (general staff) or \$750 (senior staff) for the completion of their work.** If you are interested in this fellowship, email Erika, erika@ramah.org, ASAP.

Cornerstone Fellowships (pending approval)

CALLING RAMAH'S SENIOR-MOST COUNSELORS!!! We hope to select a cohort of senior-most counselors to participate in the prestigious Cornerstone Fellowship funded by the Foundation for Jewish Camp. Fellows are ideally entering their junior year of college and must have two years of counseling experience under their belt.

More details will be available soon provided this Fellowship program is renewed for 2010 after a successful 2009 season with Ramah CA.



Cornerstone includes a leadership-training conference with other Jewish camps in May, and a \$500 stipend added to your paycheck.

IKAR Society: Creative Program Grants



Do you have an idea for camp that you want to see come to fruition? Got a special project to benefit campers?



Camp Ramah will soon accept applications for creative program grants through the Ikar Society, a granting program to fund innovative, Jewish programming by summer staff. Mazel tov to last summer's recipients:

- Sarah Leiter for her Project Yom Huledet experience
- Tamir Sholkklapper for his environmental awareness projects

Selected grantees will be awarded a budget of up to \$2,000 for their projects, and a financial stipend of \$500 for their efforts. Programs will be implemented during 2010 יק"ט alongside the grantee's main job. More information, guidelines and a deadline for proposals will be available soon!