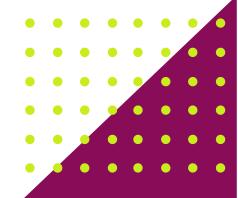
# STAFF INCENTIVES

# LEADERSHIP OPPORTUNITIES

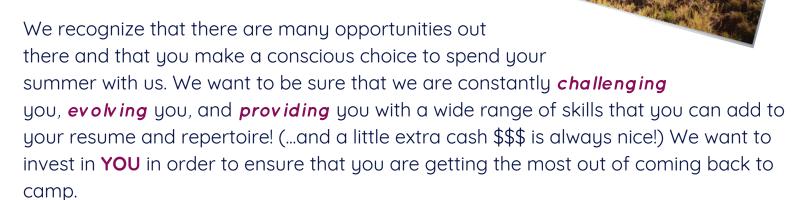






### Dear Ramah Tzevet,

At Machaneh Ramah, we truly believe that there is no better place to gain real life experience than at camp.



Camp can be so much more than the prakim and the day-to-day tasks. It is really a chance for you to grow as a professional. **Click here** to read about why being a camp counselor gives you the skills you need to be a successful leader out there in the world.

This year, we are **THRILLED** to offer **TWENTY** awesome ways for you to contribute to camp and for us to better meet the needs of our staff. We've laid these opportunities out **K'NATIV** so you can see and understand the road-map of your tzevet journey, and find which opportunities you may be eligible for. Let let us know what catches your eye!

We look forward to helping you unleash all of the creativity you have in store!

Todah Rabba and B'hatzlacha, JAGY (Rabbi Joe, Ariella, Gaby & Yael)





# OPPORTUNITIES AVAILABLE FOR ALL TZEVET



## EARLY APPLICATION BONUS

COMMIT TO CAMP EARLY THIS YEAR ... and increase your salary! Avoid the stress of back-and-forth thinking (Do I return to camp? Do I explore the world of retail or filing?) and decide to join the fantastic Kayitz 2020 team right away!

This year we are offering two early application incentives:

- 1. Staff who signed the "Intent to Return" on Yom Vayinafash make sure to submit your application by NOVEMBER 1st, and receive a \$50 bonus upon returning for Kayitz 2020. You should have also received your Intent to Return staff gift!
- 2. Staff who submit their application by NOVEMBER 1st and return as staff this Kayitz will qualify for a \$50 bonus (even if you did not sign "Intent to Return)."



# BAR/BAT MITZVAH TUTORING



Do you know trope? Do you want to put your skills to work and make a little extra cash while at camp? Sign up to be a Bar/Bat Mitzvah tutor and help our chanichim prepare for their simcha post-camp. You will be paid an additional \$36/camper. If interested, please e-mail Feivel@ramah.org.



## CHUGGIM/ETGAR



Do you have a skill or passion you want to utilize at camp? Is there a chug that you have always wanted to see at the machane?

YOU CAN MAKE IT HAPPEN! Become a chug or etgar teacher and put your skills to work! For every perek per session you teach you will receive \$75.

For more information, please e-mail Yael: yael@ramah.org.



# RISING ETZAH (2ND YEAR) OPPORTUNITIES

# JEWISH EDUCATION STIPEND

In efforts to promote Jewish learning among our COLLEGE-AGE STAFF, Camp Ramah in California is proud to offer 2020 Tzevet the opportunity to obtain up to \$100 towards post-high school Jewish learning. These stipends will be given to those who enroll in a college-level course in Judaic Studies/Hebrew Language, or who spend a semester/year in Israel, and return for Kayitz 2020. Please be prepared to submit a camp form describing your course or time in Israel for approval by June 1st.

\*Spending a semester/ year in Israel? Join us for the annual Ramah Shabbaton in Jerusalem January 31-February 1st.





## NRC WINTER RETREAT

Etzah Tzevet members who will return for Kayitz 2020 are invited to join us at our Winter Staff Training Retreat held at very own Ramah California on January 2-5. The retreat brings together Ramah staff from across North America for a joyful week, incredible Jewish learning, intensive staff training, the sharing of best practices, and the development of new programs.

Our Winter retreat includes TWO cohorts:

#### The Bert B. Weinstein Institute for Counselor Training

Each year, the Weinstein Institute brings together the finest ETZAH (2rd Year) MADRICHIM from all of our camps. If you are selected to participate, you will help to create a dynamic, spirited and meaningful learning community. The program is geared for entering Etzah or Binah year madrichim who anticipate having greater programmatic and mentoring responsibilities during the 2020 season.

#### Tzevet from all Tikvah Programs

Madrichim and educators working in Tikvah are encouraged to participate. The cohort will discuss programmatic initiatives and the complexities of working with various populations at camp.

In order to participate, you will need to commit to returning to camp for the 2020 season. For more information, e-mail Yael: yael@ramah.org.



# SONG LEADER BOOT CAMP (SLBC)





Do you look forward to singing in the Chadar and BKR? Well, get ready for the annual Shira Boot Camp. This year, Ramah CA will partner once again



with the Jewish Rocker himself—Rick Recht. We will send a cohort to Shira Boot Camp training February 14-18th in St. Louis. The conference is two parts: the first being a Ramah Shabbaton, with fellow Ramah'niks from across the country, focusing on t'fillot and leadership. The Shabbaton will directly lead into the

SONG BOOT CAMP - where those from different camps all around the country will join in on the fun. If you are interested in learning how to be a leader and teach chanichim all about Ramah music - this is the perfect leadership opportunity for you!

Please notify Yael (yael@ramah.org) by January 1, 2020! Spaces are limited for this once in a lifetime opportunity!





Created by Debbie Friedman z"l and Cantor Jeff Klepper among others, Hava Nashira provides you with the opportunity to improve your skills as you learn from the finest Jewish music innovators and composers. Past faculty have included: Ellen Allard, Merri Lovinger Arian, Alan Goodis, Cantor Jeff Klepper, Shira Kline, Josh Nelson, Dan Nichols and Craig Taubman.

If you are interested in participating e-mail Yael (yael@ramah.org) by April 1st.



## LEAD RAMAKOLEINU OR RAMACAPELLA



NOW it's YOUR TURN to create the magic of Kabbalat Shabbat & Motzei Shabbat by leading Ramakoleinu or Ramacapella. Try on your composing, arranging, and organizing hat, and lead one of our two beloved acapella groups.

Ramakoleinu includes leading Gesher-Adat Shalom chanichim in 1 song/week sung on Motzei Shabbat before Havdallah, as well as being a point-person for recording.

Ramacapella includes leading Sollelim-Machon chanichim + Tzevet in 1 song/week during Kabbalat Shabbat, as well as being a point-person for recording.



You will receive a hefty stipend of \$150/machzor for your efforts.

If interested, please e-mail Yael (yael@ramah.org) before Kayitz 2020!





Are you particularly interested in t'fillah and wanting to make t'fillah as engaging as possible this summer at camp? Do you love reaching out into the community to find Torah readers and participants? Then consider joining our Rakaz T'fillah program and being one of our Shlichei Tzibor or Rakazei Kriyat Ha'Torah. Responsibilities include:

- Train Staff on matbe'ah and nusach, meaning & pronunciation of t'fillot as needed
- Support Chanichim on nusach, meaning & pronunciation of t'fillah
- Model Leadership by leading t'fillah and demonstrating good hazanut
- Coordinate Torah/Haftorah Readings recruit Torah and Haftorah readers as needed

Participants who commit and attend a training program or online training (dates TBD) presummer will receive a stipend of \$350 for year-round and summer work. Rakazim who do not participate in the year-round training will receive a \$150 stipend in addition to their salary. For more information, please contact Feivel: feivel@ramah.org.







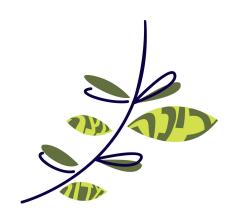


# VAAD YISRAEL MOSUN

After two successful summers of our new Vaad Yisrael program, we are excited to continue this impactful work for a third Kayitz. Available to both American and Israeli Tzevet, become a member of Vaad Yisrael, and become an advocate for Israel education within your edah. Responsibilities include:

- Attend all Vaad Yisrael meetings during Shavuah Hachanah and throughout the Kayitz.
- Come to each meeting with an open-mind to <u>learn and discuss</u> and hear both an American and Israeli perspective.
- Be a resource to your edah and help incorporate Israel education into peulot.

Participants who meet all requirements above will receive a stipend of up to \$150 for their work. Interested? Contact our Rosh Chinuch Yael W Mashbaum: <a href="mailto:yaelwmashbaum@gmail.com">yaelwmashbaum@gmail.com</a>



# RISING BINAH (3RD YEAR) OPPORTUNITIES

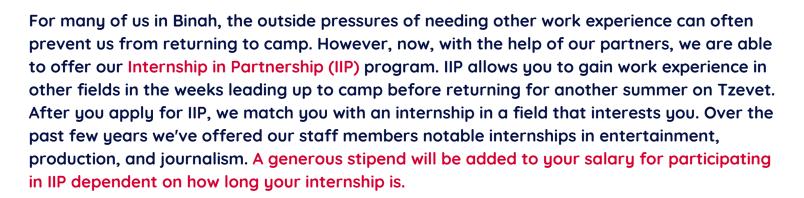
#### STILL Available to Binah Tzevet Members:

- Jewish Education Stipend (see Etzah #4)
- SLBC (see Etzah #6)
- Hava Nashira (see Etzah #7)
- Lead Ramakoleinu or Ramacapella (see Etzah #8)
- T'fillah Leadership (see Etzah #9)
- Vaad Yisrael (see Etzah #10)





# INTERNSHIP IN PARTNERSHIP



If you are interested in this program, you must commit to returning to camp for a full summer in 2020. Please email Gaby (gaby@ramah.org) by February 3, 2020 if you would like to fill out an application for IIP 2020.



# CORNERSTONE FELLOWSHIP



We hope to select a cohort of senior counselors to participate in the prestigious Cornerstone Fellowship funded by the Foundation for Jewish

Camp in May 2020. Fellows are entering their junior year of college and must have two years of being a counselor under their belt. At the conference, fellows decide as a cohort which passion project they'd like to bring back to camp, and help execute throughout the Kayitz. For more information, e-mail Gaby: gaby@ramah.org.



The Ramah College Network (RCN) is an initiative for Ramah alumni on university campuses. RCN Coordinators plan several events each semester on their college campuses and work to create campus-based Ramah alumni communities.

Coordinators are compensated \$600/semester of working. For more information, e-mail Ariel Goodman, Reshet Ramah Program Associate: ariel@campramah.org.



Be a leader in a younger edah and become a vatik in the tzrifim. Help mentor Madors and Etzah tzevet members, as you also become a point-person for your Rosh Edah and take on additional s'gan-like responsibilities. You will receive a stipend for your extra work! If interested, e-mail Ariella: Ariella@ramah.org.







# RISING KOACH (4TH YEAR) OPPORTUNITIES

### STILL Available to Koach Tzevet Members:

- Jewish Education Stipend (see Etzah #4)
- SLBC (see Etzah #6)
- Hava Nashira (see Etzah #7)
- Lead Ramakoleinu or Ramacapella (see Etzah #8)
- T'fillah Leadership (see Etzah #9)
- Vaad Yisrael (see Etzah #10)
- Internship in Partnership (see Binah #11)
- Ramah College Network (see Binah #13)
- Vatik Tzrifim (see Binah #14)





## THE NACHSHON PROJECT

The Nachshon Project Fellowship, though a non-Ramah program, offers Ramahniks, as well as many other incredible young leaders from across North America to unite in their passion for Jewish life. This once-in-a-lifetime experience is your chance to spend the spring semester of your junior year of college, studying abroad tuition-free, at the Hebrew University of Jerusalem. Throughout the program, you will experience Israel, engage with deep ideas, and explore exciting career opportunities. You will also become eligible to apply for a graduate school fellowship in the sum of \$30,000 per year to gain a graduate degree in the field of Jewish leadership and communal service. Want to learn more about

the program?

Contact: info@thenachshonproject.com.

(Informational blurb taken from thenachshonproject.com)

Stay tuned for more Koach exclusive opportunities in Kayitz 2021!



## RISING GVURAH (5TH YEAR) OPPORTUNITIES

### STILL Available to Gvurah Tzevet Members:

- Jewish Education Stipend (see Etzah #4)
- SLBC (see Etzah #6)
- Hava Nashira (see Etzah #7)
- Lead Ramakoleinu or Ramacapella (see Etzah #8)
- T'fillah Leadership (see Etzah #9)
- Vaad Yisrael (see Etzah #10)
- Vatik Tzrifim (see Binah #14)





A tzevet opportunity reserved especially for Gvurah Tzevet members!

Spend the Kayitz behind the scenes working closely with the Programming Team to make the production of camp HAPPEN. Challenge yourself by thinking creatively to plan unique staff programming, manage many projects/logistics at the same time, and get a behind the scenes look at camp. This job is perfect for those who are interested in working within the event planning or camping field. For more information e-mail Gaby: gaby@ramah.org.



Join the Tikvah team and become an Ezra Coordinator. As an Ezra Coordinator you will work closely with all Ezra participants and help them learn what it means to be a Ramah Tzevet member, with an emphasis on bettering their professional skills. Coordinators live in staff housing and help their participants grow their social & emotional skills. For more information, e-mail Elana Naftalin Kelman: elana@ramah.org.



The New Machon created the opportunity to revamp what it means to be on Tzevet Machon and created new leadership roles to help prepare you for potential senior leadership opportunities in or out of camp.

Morei Derech - These are the educators that will be an integral part of the Machon tzevet, guiding, educating, mentoring as senior educators, but also participate in the daily Machon events and be a part of the tzevet. They will also ideally live in the Machon living quarters so they can be accessible to the Machonies throughout the day and week.

—> Educators will lead Mishkan: engaging study sessions where Machonies will grapple with a range of topics such as leadership, personalities, relationships, bodily and mental wellness, prayer, God, and Jewish identity all through the lenses of Torah and contemporary psychology, all while learning how to bring what they have learned into their everyday lives. Mishkan is a nexus for self-reflection through communal exploration.

Machon Madrichim/ot— Being a single madrich/a in a chavura allows you the chance to be the sole person working to influence, challenge, guide and inspire a group of 10-12 Machonies as they become more independent.

- —> Jump into the next role of leadership & be challenged in new settings/situations different from your previous role as a madrich.
- —> Serve as an educator helping lead some of Mishkan, help "produce" big projects such as Maccabiah, Tiyul Gibush, Tzaadah, etc.





# KADIMA (FOR SHLICHIM ONLY)



#### CALLING ALL RETURNING SHLICHIM!

Kadima provides a distinct training courses for our shlichim who plan on returning for a second, third, fourth or more summer, as well as a separate training seminar for Rashei Mishlachat.

A significant stipend of \$500 will be awarded to those shlichim who participate in the Kadima Program. Please contact Sara: SaraRi@jafi.org for more information.





## WINER: ROSH EDAH TRAINING



**CALLING ALL ROSHIM!** 

Winer is a National Ramah training experience for first time and returning Rashei Edah. This conference is available twice throughout the year; once at Ramah Darom & once in ISRAEL! This training gives you the tools you need for your first summer as a Rosh, as well as the opportunity to learn from previous Roshim, meet peers from other Ramah camps, and get into the Ramah mode. Winer will take place May 26-28th at Ramah Darom, and May 19-27th in Jerusalem!





# We can't wait to see you

IN OJAI

for KAYITZ 2020!!!

